

**MINUTES OF THE CITY OF LAS VEGAS SPECIAL CITY COUNCIL MEETING HELD ON
WEDNESDAY, DECEMBER 12, 2018 AT 5:00 P.M. IN THE CITY COUNCIL
CHAMBERS**

MAYOR: Tonita Gurulé-Girón

COUNCILORS: David G. Romero
Vincent Howell
David A. Ulibarri, Jr.
Barbara A. Casey

ALSO PRESENT: Ann Marie Gallegos, Interim City Manager
Casandra Fresquez, City Clerk
Esther Garduno Montoya, City Attorney
David T. Bibb III, Sergeant at Arms

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

Councilor Casey asked for a moment of silence to remember those who passed away this week and called to mind the daughter of the Trujillo family who had also passed away and to keep those families in prayer, as it is more difficult during the holiday season.

Mayor Gurulé-Girón informed that the individual was Carmen Trujillo, and that she was an employee of the City of Las Vegas and had recently retired.

APPROVAL OF AGENDA

Councilor Casey made a motion to approve the agenda as is. Councilor Howell seconded the motion. Mayor Gurulé-Girón asked for roll call. Roll Call Vote was taken and reflected the following:

David G. Romero	Yes	David A. Ulibarri, Jr.	Yes
Vincent Howell	Yes	Barbara A. Casey	Yes

City Clerk Fresquez re-read the motion and advised that the motion carried.

PUBLIC INPUT

Interim City Manager Ann Marie Gallegos advised that there was no one signed up for public input.

BUSINESS ITEMS

1. Approval/Disapproval of the American Federation of State, County and Municipal Employees (AFSCME) Local 2851 Agreement.

AFSCME Management Team member Casandra Fresquez advised that the City entered into contract negotiations with AFSCME for the purposes of negotiating a new contract. The American Federation of State, County and Municipal Employees Local 2851 has ratified and approved collective bargaining agreement. She stated that it had been presented to Council on November 20th, the item was continued in order to go back to the table with Council's recommendations and introduced AFSCME negotiating team Sam Chavez, Michael Blair and Union President Abraham Maestas. Ms. Fresquez informed they met with Interim City Manager Gallegos and City Attorney Garduno Montoya with the recommended changes, went back to the negotiating team with the changes, was approved and taken back to their union members and was ratified.

Councilor Casey thanked City staff for the changes and felt it was much improved and explained that she knew everyone was anxious to get it completed and stated that she could not pass the contract without the changes made, which in her opinion were detrimental to the employees.

AFSCME Representative Sam Chavez advised that they had previously bargained in good faith, that the proposed items got changed after negotiations and the teams got sent back to the table. Mr. Chavez asked the Governing Body to approve the employees contract.

Brief discussion took place regarding the pay period of when the pay raise would be in effect.

Councilor Romero asked for the amount paid to the negotiator on the management's side regarding union negotiations.

Interim City Manager Gallegos advised that the management negotiations teams now confer with the City Attorney.

Councilor Casey made a motion to approve the American Federation of State, County and Municipal Employees (AFSCME) Local 2851 Agreement. Councilor Howell seconded the motion. Mayor Gurulé-Girón asked for roll call. Roll Call Vote was taken and reflected the following:

David A. Ulibarri, Jr.	Yes	Barbara A. Casey	Yes
David G. Romero	Yes	Vincent Howell	Yes

City Clerk Fresquez re-read the motion and advised that the motion carried.

2. Approval/Disapproval of a salary increase of seventy-five cents (\$.75) to all non-union bargaining unit employees who have successfully completed a 6 month probationary period to include part-time employees with at least one year of continuous employment with the City of Las Vegas.

Ann Marie Gallegos, Interim City Manager advised that the proposed increase was commensurate with increases to AFSCME and IAFF employees. She informed that it would compare to the \$.75 that IAFF and AFSCME had requested, that there were 90 union members, 175 non-union members and the cost would be approximately \$124,000.00 which would be distributed by the General Fund, the four Enterprise Funds and the Housing fund.

Councilor Howell made a motion to approve of a salary increase of seventy-five cents (\$.75) to all non-union bargaining unit employees who have successfully completed a 6 month probationary period to include part-time employees with at least one year of continuous employment with the City of Las Vegas. Councilor Ulibarri, Jr. seconded the motion. Mayor Gurulé-Girón asked for roll call. Roll Call Vote was taken and reflected the following:

David G. Romero	Yes	Vincent Howell	Yes
Barbara A. Casey	Yes	David A. Ulibarri, Jr.	Yes

City Clerk Fresquez re-read the motion and advised that the motion carried.

Interim City Manager Gallegos thanked the Governing Body and stated that the employees would be happy and appreciative of the increase.

Mayor Gurulé-Girón thanked and congratulated everyone involved in the negotiations process.

EXECUTIVE SESSION

Interim City Manager Gallegos advised there was no need for Executive Session.

ADJOURN

Councilor Casey made a motion to adjourn. Councilor Howell seconded the motion. Mayor Gurulé-Girón asked for roll call. Roll Call Vote was taken and reflected the following:

David A. Ulibarri, Jr.	Yes	Vincent Howell	Yes
Barbara A. Casey	Yes	David G. Romero	Yes

City Clerk Fresquez re-read the motion and advised that the motion carried.



Mayor Tonita Gurulé-Girón

ATTEST:



Casandra Fresquez, City Clerk